

President Rita Oberman called the regular Board of Education meeting to order at 6:03 p.m. The meeting was held at TF Center for Academics and Education.

CALL TO ORDER

1. Roll Call:

Present: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson
 Absent: None

2. Communication

A. Public Comment

- i. Cameron Martin regarding not being able to use door stoppers with classroom doors.
- ii. Elvis Slaughter regarding Equity in Action Plan and his concerns regarding perceived lack of implementation.

PUBLIC COMMENT

B. Freedom of Information Report

FOIA REPORT

8/21/22	Elvis Slaughter	<ul style="list-style-type: none"> • A list of all teachers hired between January 1, 2020, and August 20, 2022, by race, sex, position, salary, school, and date hired • Hiring practices and tools that effectively recruit diverse candidates for each school • Practices and tools that effectively retain minority employees since January 2020 • Actionable steps that have resulted in measurable goals in increasing teachers of color at TF South since January 2020 • All applicants by name, race, and sex for vacant teacher, dean, and administrator positions at TF South since January 2020 • A list of all minority teachers, deans, administrators, and assistant principals who resigned since January 2020 for each school • Student achievement reports for 2017, 2018, 2019, 2020, and 2021 for each school • All minutes concerning District 215 Equity in Action plan since January 2020 <p>Statistical data, or list showing the rewarding of all contracts to minority and nonminority vendors since January 2018, including the dollar amount</p>
8/26/22	SmartProcure	<p>1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number 2. Purchase date 3. Line item details (Detailed description of the purchase) 4. Line item quantity 5. Line item price 6. Vendor ID number, name, address, contact person and their email address</p>
9/7/22	Brian Gartlan	<p>All district wide curriculum, assignments, literature, communications related to Seeking Education Equity and Diversity (SEED) and curriculum, assignments, literature, communications, images related to the "We the Future Campaign" sponsored by the Bill and Melinda Gates Foundation.</p>
9/20/22	Carmencita Isby	<p>A list of all Local 943 employees with job titles, hourly salary, seniority date, and year 2021, total salary including overtime and benefits. Please provide and separate each category Paraprofessional, Dean Assistants, Secretaries, and Custodial Staff</p>

BUILDING REPORTS

3. Building Reports were presented by Ray Williams for T.F. Center., Brian Rucinski for T.F. North, and Jake Gourley for T.F. South. Mr. Gourley turned his time over to Ms. Ramirez and students to share their conference proposal for NCTE "Partners in Change: Using Literature to Activate Identity and Criticality In and Out of the Classroom" which was accepted.

SUPT. REPORT

4. Superintendent's Report

Dr. Jones, along with the principals introduced their new teachers and the students who are part of the Future Teachers of America clubs.

CLOSED SESSION

5. Closed Session

Member Dodd moved, seconded by Member Waller, that the Board of Education move into closed session at 6:33 p.m. to discuss specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; however, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459; and matters of student discipline.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

6. Member Waller moved, seconded by Member Wilson, that the Board of Education return to open session at 7:19 p.m.

OPEN SESSION

Upon voice vote, motion carried.

7. Informational

INFORMATIONAL

- A. Future Meetings: October 12, 2022 Committee of the Whole, 6 p.m., October 25, 2022 Board Meeting, 6 p.m., TF Center for Academics & Technology
- B. Salary Reports—per required state law
- C. New Rules for Football Games—Mr. Dust voiced concern that the new procedures, especially requiring a 2.0 G.P.A. are not equitable for all students and should be revisited. He is also concerned about the message being sent that students below 2.0 are responsible for behavior issues at games which does not align with the efforts of the equity plan. He added that he accepted the not allowing of backpacks but suggested alternatives to excluding students. President Oberman agreed with Mr. Dust regarding the G.P.A. rule and stated the district needs to stay focused on inclusiveness at all events. Dr. Jones-Redmond stated the police departments made the backpacks recommendation and that administration will review the new guidelines and make adjustments as determined.

8. Consent

CONSENT

Member Waller moved, seconded by Member Dodd, that the Board of Education approve the following consent agenda items:

- A. Approve the minutes from the August 23, 2022 Open and Closed Session meeting; minutes from the September 14, 2022 Open and Closed Session Special Meeting; and the September 14, 2022 Committee of the Whole meeting.
- B. Approve personnel report as presented:
 - i. It is recommended that the Board of Education approve the dismissal of Jennifer McDaniels, probationary Special Education Paraprofessional at T.F. North, effective September 27, 2022.
 - ii. It is recommended that the Board of Education accept the resignation of Brittany Johnson, Registrar at T.F. North, effective September 27, 2022.
 - iii. It is recommended that the Board of Education approve the re-employment of Creola Archie as a Special Education Paraprofessional at T.F. North, effective September 28, 2022.
 - iv. It is recommended that the Board of Education approve the employment of Wanda Brown as a 12-Month Guidance Secretary at T.F. North, effective October 17, 2022.
 - v. It is recommended that the Board of Education approve the employment of Dionne Macon as a TAOEP Teacher at T.F. Center, effective September 19, 2022.
 - vi. It is recommended that the Board of Education approve the employment of Diana Nodal as a Cafeteria Aide at T.F. North, effective October 24, 2022.
 - vii. It is recommended that the Board of Education approve the employment of Howard Perry as a Custodian at T.F. North, effective October 3, 2022.

PERSONNEL
REPORT

- viii. It is recommended that the Board of Education approve the employment of Brianna Rising as Registrar at T.F. North, effective October 3, 2022.
 - ix. It is recommended that the Board of Education approve the employment of Jamil Sumpter as a Cafeteria Aide at T.F. South, effective October 3, 2022.
 - x. It is recommended that the Board of Education approve the temporary, part-time employment of Arielle Corbin as a Music Program Clinician at T.F. North, for the fall 2022 semester (\$3,000).
 - xi. It is recommended that the Board of Education approve the temporary, part-time employment of Joanne Pesavento as a Music Program Clinician at T.F. North, for the fall 2022 semester (\$2,000).
 - xii. It is recommended that the Board of Education approve intermittent FMLA leave for Sandy Pohlman, 10-Month Building Control Secretary at T.F. South, effective for the 2022-2023 school term.
 - xiii. It is recommended that the Board of Education approve FMLA leave for Julianne Tovey-Laschober, Math Teacher at T.F. South, effective August 18, 2022 through November 10, 2022.
 - xiv. It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments for the 2022-2023 school term:
 - a. Appointments:
 - 1) Cassandra Brackenridge, AM/PM Hall Supervisor, T.F. South
 - 2) Haley Corona, Softball Assistant Coach, T.F. South*
 - 3) Bryan Evancho, AM/PM Hall Supervisor, T.F. North
 - 4) Amy Herr, Student Equity Leadership Club Sponsor, T.F. North
 - 5) Stacie Hunt, AM/PM Hall Supervisor, T.F. North
 - 6) Paul Massat, AM/PM Hall Supervisor, T.F. South
 - 7) Michael Orr, Digital Media Manager, T.F. Center
 - 8) Artie Rogers, AM/PM Hall Supervisor, T.F. North
 - 9) Aaron Richmond, Wrestling Assistant Coach, T.F. South
 - xv. It is recommended that the Board of Education approve the following Academic Recovery staff for the Fall 2022 semester:
 - a. T.F. North (Virtual Learning Facilitators) – Roshunda Cook, Michelle Jones, Sheri Murawski, Rindi Ortiz
 - b. T.F. North (Deans Assistant) – Jacob Moore
 - c. T.F. South (Virtual Learning Facilitators) – Cassandra Brackenridge, Mozella Brown, Tameka Fowler, Yasmie Hill, Chiralaine Natschke, Katherine Russo, Rae Williams
 - d. T.F. South (Secretaries) – Carmen Akers, Leah Clancy
 - xvi. It is recommended that the Board of Education approve the following staff as Driver Education Behind-the-Wheel Teachers at T.F. North for the Fall 2022 semester: David Hamilton, Adam Polensky, Fred Schuldes, Richard Watson.
 - xvii. It is recommended that the Board of Education approve the following Substitute Teacher for the 2022-2023 school term: Kimberly Simpson.
 - xviii. It is recommended that the Board of Education approve the following Student Tutors for the 2022-2023 school term:
 - a. T.F. North – Louis Cannon, Charles Prude, Alexandra Valdivia
 - b. T.F. South – Abooluwakitan Akinlagun, Avaleen Correa, Morgan Kleidon, Bianca Loera, Samantha Popp, Angel Sanchez, Samantha Vazquez.
 - xix. It is recommended that the Board of Education approve the following Student Workers for the 2022-2023 school term:
 - a. T.F. Center – Demaria Carter, Kijani Williams
 - b. T.F. South – Dajsa Smith.
 - xx. It is recommended that the Board of Education approve the following Volunteers for the 2022-2023 school term: Zach Cortino, Shannon Shelby, Myra Waites, Brandi Wong.
- C. Approve August Payroll, \$ 1,913,984.64
 D. Approve August/September Payables, \$2,212,943.22

- E. Approve August/September 2022 Imprest Bills, \$9,673.95
- F. Approve the following Consultant/Vendor Contract: Nicole Dizon--\$1,200
- G. Approve August/September Activities Bills, \$11,048.32
- H. Second Reading/Adoption of policy 2:230 Public Participation at Board of Education Meetings
- I. Second Reading/Adoption of policy 3:50 Administrative Personnel Other Than the Superintendent
- J. Second Reading/Adoption of policy 4:70 Resource Conservation
- K. Second Reading/Adoption of policy 5:80 Court Duty
- L. Second Reading/Adoption of policy 6:80 Teaching About Controversial Issues
- M. Second Reading/Adoption of policy 6:140 Education of Homeless Children
- N. Second Reading/Adoption of policy 6:290 Homework
- O. Second Reading/Adoption of policy 7:15 Student and Family Privacy Rights
- P. Approve School Maintenance Grant Application
- Q. Adopt resolution for Disposal of Fixed Assets
- R. Accept Donation of Hip Hop Mic Drop Coloring Books/supplies from Zaria Chandler valued at \$1,200
- S. Accept \$637 Donation from K&G Fashion Superstore
- T. Approve Reciprocal Crime Reporting Agreement with Village of Lansing Police Department
- U. Approve Reciprocal Crime Reporting Agreement with Village of Lynwood Police Department
- V. Copy of Approve Reciprocal Crime Reporting Agreement with Village of Burnham Police Department
- W. Approve Reciprocal Crime Reporting Agreement with Village of Calumet City Police Department
- X. Approval to Commence the South Auditorium Bid Process

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

7. Action Items

ACTION

A. Approve 2022-23 Budget

Member Jackson moved, seconded by Member Dust, that the Board of Education adopt the 2022-23 budget as presented.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

B. Approve Calumet City School Resource Officer Intergovernmental Agreement

Member Waller moved, seconded by Member Wilson, that the Board of Education approve the Calumet City School Resource Officer intergovernmental agreement as presented.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

C. Approve Out of State Travel/Expenditures for teachers/students to present at NCTE conference

Member Wilson moved, seconded by Member Dodd, that the Board of Education approve the out of state travel and expenditures for teachers/students to present at the NCTE conference in Anaheim, California November 17-20, 2022 as presented.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

D. Accept North/South Baseball/Softball Renovations Proposal

Member Jackson moved, seconded by Member Waller, that the Board of Education approve the renovation proposal for two softball fields at North in the amount of \$31,500 and the South varsity baseball field in the amount of \$10,900 as presented.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

E. Approve Student Discipline #1002196

Member Dodd moved, seconded by Member Ballard, that the Board of Education expel student #1002196 for the remainder of the 2022-2023 school year and all of the 2023-2024 school year.

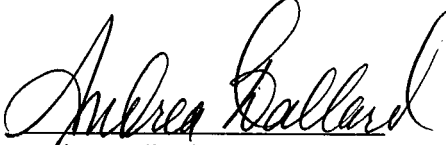
Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

8. Adjourn

Member Wilson moved, seconded by Member Waller, that the Board of Education Meeting adjourn at 7:30 p.m.

Upon voice vote, motion carried.

ADJOURN



Andrea Ballard, Secretary



Rita Oberman, President



Anita Howard, Recording Secretary